



Public Service (Subsection 24(1)—Royal Australian Mint Non-SES Employees) Determination 2022/1

I, Leigh Gordon, Chief Executive Officer, Royal Australian Mint, make the following determination.

Dated **22** March 2022

A handwritten signature in blue ink, appearing to read 'L. Gordon', is written over a horizontal line.

Leigh Gordon
Chief Executive Officer Royal Australian Mint



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1 Name

This determination is the *Public Service (Subsection 24(1)—Royal Australian Mint Non-SES Employees) Determination 2022/1*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in the Royal Australian Mint under the *Public Service Act 1999* who are covered by the *Royal Australian Mint Enterprise Agreement 2016 - 2019*.

5 Definitions

In this determination:

Royal Australian Mint Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 22 March 2016 and known as the *Royal Australian Mint Enterprise Agreement 2016 - 2019*.

6 Purpose

The purpose of this determination is to adjust employees' salaries for which they are eligible under the terms of the *Royal Australian Mint Enterprise Agreement*.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the *Royal Australian Mint Enterprise Agreement* commences operation;
 - (ii) the start of the day that another determination under subsection 24(1) of the *Public Service Act 1999* that applies to the employees and revokes this determination comes into force.

8 First annual adjustment of salary

- (1) Employees' salaries are adjusted by 1.9%, with effect on 29 March 2022.

Note: The applicable percentage adjustment in salary is equal to the most recently published annual June Private Sector Wage Price Index percentage as advised by the Australian Public Service Commission.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Schedule 1 has effect.

9 Second annual adjustment of salary

- (1) Employees' salaries are adjusted by X% with effect on 29 March 2023.

Note: The applicable percentage adjustment in salary will be inserted in Year 2 in line with the most recently published annual June Private Sector Wage Price Index percentage as advised by the Australian Public Service Commission.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Schedule 2 is to be changed to reflect the adjustments.

10 Third annual adjustment of salary

- (1) Employees' salaries are to be adjusted by X% with effect on 29 March 2024.

Note: The applicable percentage adjustment in salary will be inserted in Year 3 in line with the most recently published annual June Private Sector Wage Price Index percentage as advised by the Australian Public Service Commission.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Schedule 3 is to be changed to reflect the adjustments.

11 Revocation of Royal Australian Mint Determination 2018/01

The *Royal Australian Mint Determination 2018/01* made under subsection 24(1) of the *Public Service Act 1999* is revoked, with effect on 29 March 2022.

Schedule 1—First annual adjustment—Salary on 29 March 2022

Note: See section 8.

1 Salary

On 29 March 2022, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of 1.9% under subsection 8(1) of this determination.

Salary on 29 March 2022			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable on 29 March 2022
Apprentice			
1	Under 17 or 1 st Year (not completed Year 12)	\$24,735	\$25,205
2	Under 17 or 1 st Year (completed Year 12)	\$27,006	\$27,519
3	17 or 2 nd Year (not completed Year 12)	\$29,461	\$30,021
4	17 or 2 nd Year (completed Year 12)	\$31,916	\$32,522
5	18 or 3 rd Year	\$38,647	\$39,381
6	19 or 4 th Year	\$45,348	\$46,209
7	Adult Retention	\$48,180	\$49,095
8	APS 1.1	\$47,852	\$48,761
9	APS 1.2	\$49,077	\$50,009
10	APS 1.3	\$50,304	\$51,260
11	APS1.4	\$51,529	\$52,508
12	APS2.1	\$53,585	\$54,603
13	APS2.2	\$55,540	\$56,596
14	APS2.3	\$57,313	\$58,402
15	APS2.4	\$58,509	\$59,620
16	APS3.1	\$61,500	\$62,669
17	APS3.2	\$62,711	\$63,903
18	APS3.3	\$64,422	\$65,646
19	APS3.4	\$65,824	\$67,074
20	APS4.1	\$68,707	\$70,012
21	APS4.2	\$69,576	\$70,898

Schedule 1 Salary on 29 March 2022

22	APS4.3	\$70,879	\$72,226
23	APS4.4	\$72,727	\$74,109
24	APS5.1	\$76,534	\$77,988
25	APS5.2	\$77,778	\$79,256
26	APS5.3	\$80,688	\$82,221
27	APS6.1	\$87,503	\$89,166
28	APS6.2	\$90,171	\$91,884
29	APS6.3	\$92,687	\$94,448
30	APS6.4	\$95,608	\$97,425
31	EL1.1	\$106,851	\$108,881
32	EL1.2	\$111,569	\$113,689
33	EL1.3	\$119,113	\$121,376
34	EL2.1	\$126,978	\$129,390
35	EL2.2	\$135,071	\$137,637
36	EL2.3	\$139,590	\$142,242
37	EL2.4	\$141,971	\$144,668

Schedule 2—Second annual adjustment—Salary on 29 March 2023

Note: See section 9.

1 Salary

On 29 March 2023, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of X% under subsection 8(1) of this determination.

Salary on 29 March 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this schedule	Column 3 Salary amount applicable on 29 March 2023
Apprentice			
1	Under 17 or 1 st Year (not completed Year 12)	\$25,205	Insert
2	Under 17 or 1 st Year (completed Year 12)	\$27,519	Insert
3	17 or 2 nd Year (not completed Year 12)	\$30,021	Insert
4	17 or 2 nd Year (completed Year 12)	\$32,522	Insert
5	18 or 3 rd Year	\$39,381	Insert
6	19 or 4 th Year	\$46,209	Insert
7	Adult Retention	\$49,095	Insert
8	APS 1.1	\$48,761	Insert
9	APS 1.2	\$50,009	Insert
10	APS 1.3	\$51,260	Insert
11	APS1.4	\$52,508	Insert
12	APS2.1	\$54,603	Insert
13	APS2.2	\$56,596	Insert
14	APS2.3	\$58,402	Insert
15	APS2.4	\$59,620	Insert
16	APS3.1	\$62,669	Insert
17	APS3.2	\$63,903	Insert
18	APS3.3	\$65,646	Insert
19	APS3.4	\$67,074	Insert
20	APS4.1	\$70,012	Insert
21	APS4.2	\$70,898	Insert

Schedule 2 Salary on 29 March 2023

22	APS4.3	\$72,226	Insert
23	APS4.4	\$74,109	Insert
24	APS5.1	\$77,988	Insert
25	APS5.2	\$79,256	Insert
26	APS5.3	\$82,221	Insert
27	APS6.1	\$89,166	Insert
28	APS6.2	\$91,884	Insert
29	APS6.3	\$94,448	Insert
30	APS6.4	\$97,425	Insert
31	EL1.1	\$108,881	Insert
32	EL1.2	\$113,689	Insert
33	EL1.3	\$121,376	Insert
34	EL2.1	\$129,390	Insert
35	EL2.2	\$137,637	Insert
36	EL2.3	\$142,242	Insert
37	EL2.4	\$144,668	Insert

Schedule 3—Third annual adjustment—Salary on 29 March 2024

Note: See section 10.

1 Salary

On 29 March 2024, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of X% under subsection 8(1) of this determination.

Salary on 29 March 2024			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this schedule	Column 3 Salary amount applicable on 29 March 2024
Apprentice			
1	Under 17 or 1 st Year (not completed Year 12)	Insert	Insert
2	Under 17 or 1 st Year (completed Year 12)	Insert	Insert
3	17 or 2 nd Year (not completed Year 12)	Insert	Insert
4	17 or 2 nd Year (completed Year 12)	Insert	Insert
5	18 or 3 rd Year	Insert	Insert
6	19 or 4 th Year	Insert	Insert
7	Adult Retention	Insert	Insert
8	APS 1.1	Insert	Insert
9	APS 1.2	Insert	Insert
10	APS 1.3	Insert	Insert
11	APS1.4	Insert	Insert
12	APS2.1	Insert	Insert
13	APS2.2	Insert	Insert
14	APS2.3	Insert	Insert
15	APS2.4	Insert	Insert
16	APS3.1	Insert	Insert
17	APS3.2	Insert	Insert
18	APS3.3	Insert	Insert
19	APS3.4	Insert	Insert
20	APS4.1	Insert	Insert
21	APS4.2	Insert	Insert
22	APS4.3	Insert	Insert
23	APS4.4	Insert	Insert

Schedule 3 Salary on 29 March 2024

24	APS5.1	Insert	Insert
25	APS5.2	Insert	Insert
26	APS5.3	Insert	Insert
27	APS6.1	Insert	Insert
28	APS6.2	Insert	Insert
29	APS6.3	Insert	Insert
30	APS6.4	Insert	Insert
31	EL1.1	Insert	Insert
32	EL1.2	Insert	Insert
33	EL1.3	Insert	Insert
34	EL2.1	Insert	Insert
35	EL2.2	Insert	Insert
36	EL2.3	Insert	Insert
37	EL2.4	Insert	Insert