



Fraud & Corruption Control Policy

The Royal Australian Mint (Mint) has zero-tolerance for fraud or corruption. Fraud is dishonestly obtaining (including attempting to obtain) a gain or benefit, or causing a loss or risk of loss, by deception or other means¹. Corruption is any conduct that does or could compromise the integrity, accountability or probity of public administration².

The Australian Government has enacted a suite of initiatives to counter fraud and corruption. These include the establishment of the National Anti-Corruption Commission (NACC) on 1 July 2023; and issuing a revised *Commonwealth Fraud and Corruption Control Framework* effective 1 July 2024.

The intent of the Mint's Fraud Control Policy is to protect the tangible assets of public money and property, and the intangible assets of institutional confidence and reputation, while maintaining a high level of service to the Australian and international community.

The Mint achieves these outcomes through regular assessments of fraud and corruption risks relating to the functions and programs the Mint administers, including:

- implementing processes and systems to effectively prevent, detect and investigate fraud,
- training all employees and relevant contractors in fraud awareness,
- external scrutiny of fraud control activities by the ANAO to provide accountability to Parliament,
- internal audit; and
- engaging qualified and experienced staff who are involved in fraud control activities.

The Mint actively fosters and maintains the highest standards of ethical behaviour of its staff through compliance with the *Australian Public Service Values* (APS Values) and *Code of Conduct*. Employees actively support Mint policies and procedures in relation to fraud and corruption control.

All APS employees, contractors, regional partners and third parties are expected to use Commonwealth resources appropriately, effectively, efficiently and ethically. They are expected to proactively identify and report suspected fraud or corruption. The Mint will act to protect reporting persons from reprisals or victimisation.

Allegations of fraud and corruption are treated seriously and will be assessed. Where prima facie evidence exists, the Mint will investigate and respond through criminal, civil or administrative proceedings – including the recovery of any losses.

Leigh Gordon AO CSM
Chief Executive Officer
Royal Australian Mint

20 August 2024

¹ [Commonwealth Fraud and Corruption Control Framework](#) effective 1 July 2024

² [National Anti-Corruption Commission Act 2022](#)